

Routes to Fellowship

Fellowship of the Higher Education Academy is a recognition of your commitment to teaching, learning and the student experience. It is a chance for you to reflect on your career, the impact you have had, and what you want to do next. The LTA supports Heriot-Watt colleagues to gain Fellowship at all four levels.

Level	Who is this suitable for?		Route to Fellowship
Associate Fellow (AFHEA)	Those whose role includes at least some responsibilities for teaching and/or supporting learning	E.g. PhD students who teach, early career researchers with some teaching responsibilities, learning technologists, lab demonstrators and technicians	The LTA provide a taught route to AFHEA. By successfully completing 'Learning About Learning', a 15-credit postgraduate-level course run over the course of a semester, you will automatically gain Associate Fellowship.
Fellow (FHEA)	Those with more substantive responsibilities for teaching and/or supporting learning	E.g. early career academics, experienced academics relatively new to UK higher education.	The LTA provide a taught route to FHEA. By successfully completing the Postgraduate Certificate in Teaching and Learning, a 60-credit postgraduate-level programme run over the course of two years, you will automatically gain Fellowship.
Senior Fellow (SFHEA)	Experienced members of staff with substantive teaching experience, able to demonstrate their influence on colleagues	E.g. staff with responsibility for leading programmes, subject mentors, staff with departmental and/or wider advisory responsibilities around learning and teaching	The LTA provides a supported direct application route to SFHEA. LTA staff will support you over the course of six months to create your 6000-word application, which is then submitted direct to Advance HE. The application fee is covered by the University for those on the supported SFHEA Pathway.
Principal Fellow (PFHEA)	Highly experienced members of staff with responsibility for strategic leadership around key aspects of teaching and learning	E.g. senior staff with strategic leadership responsibilities in connection to learning and learning, staff with strategic influence in relation to learning and teaching beyond their own institution	The LTA provides a supported direct application route to PFHEA. LTA staff will support you over the course of six months to create your 7000-word application, which is then submitted direct to Advance HE. The application fee is covered by the University for those on the supported PFHEA Pathway.

To find out more about any aspect of Fellowship, please contact LTAcademy@hw.ac.uk

Notes

1. Places on the PFHEA and SFHEA Pathways will be limited to ensure that staff get appropriate support and mentorship
2. Funding for direct application to Advance HE will be limited to those on the Pathways
3. Funding will be provided for the first application (which includes one resubmission). Further resubmissions will not be funded
4. In exceptional cases, the LTA will provide support for people to gain AFHEA and FHEA via direct application to Advance HE, rather than via the taught route. Exceptions will be dealt with on a case-by-case basis, please contact the LTA for more information.